



## PROFESSIONAL BACKGROUND QUESTIONNAIRE

**List desired position:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**List type of property preferred:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Preference of geographical location:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Check all your Special Skills and Rate Each 1 -5, 1 = Best:

Ice Carving ( ) _____	Terrines ( ) _____	Chaud Froid ( ) _____	Other Skills
Tallow ( ) _____	Pates ( ) _____	Hors D'oeuvres ( ) _____	_____
Marzipan ( ) _____	Pastries ( ) _____	Special Desserts ( ) _____	_____
Galantines ( ) _____	Cake Deco ( ) _____	Confectionery ( ) _____	_____

Check all types of cuisine you prepare, and Rate Each 1 - 5, 1 = Best:

L'haute (French) ( ) _____	Japanese ( ) _____	Spanish ( ) _____	Other Cuisine you can prepare
Provencale ( ) _____	Norwegian ( ) _____	Mexican ( ) _____	_____
Bourgeois ( ) _____	Swedish ( ) _____	Irish ( ) _____	_____
Traditional American ( ) _____	German ( ) _____	English ( ) _____	_____
Southern American ( ) _____	No. Italian ( ) _____	Danish ( ) _____	_____
American (Creole) ( ) _____	Greek ( ) _____	Dutch ( ) _____	_____
Cantonese ( ) _____	Polish ( ) _____	Jewish ( ) _____	_____
Szechwan ( ) _____	Hungarian ( ) _____	Cajun ( ) _____	_____
Polynesian ( ) _____	Russian ( ) _____	Nouvelle ( ) _____	_____

### **AGREEMENT OF TERMS AND CONDITIONS**


I hereby request the services of DU VAL INTERNATIONAL to assist me in securing an acceptable position with an employer who will pay the fee to DU VAL INTERNATIONAL in connection with this placement.

I understand and agree:

1. That DU VAL INTERNATIONAL does not guarantee to secure employment for me, nor does it warrant permanent tenure, company paid remuneration, working conditions and/or other terms not expressly represented herein, and that the services or obligations of DU VAL INTERNATIONAL are completed in full upon my acceptance of a position.
2. To regard all knowledge and information, oral or written, from DU VAL INTERNATIONAL as private and confidential and to report immediately to DU VAL INTERNATIONAL the results of my interview resulting from the efforts thereof.
3. That the term "acceptance", as used in this agreement, shall be construed to mean my agreement with the employer to begin work, and that my acceptance of a position therewith shall constitute conclusive evidence of my thorough understanding of the terms of employment, responsibilities, duties, compensation, starting date, and fee arrangement. That under no circumstances will I decline or refuse a position without first counseling with DU VAL INTERNATIONAL and/or their authorized representative. Also, after acceptance of a position, I will not report to work until DU VAL INTERNATIONAL authorizes my starting date in writing.
4. I recognize and understand that DU VAL INTERNATIONAL guarantees my longevity on a position to the employer and I also hereby understand that (A) if I fail to report to work, after accepting a position, or (B) if I am discharged for cause (i.e. drunkenness, misrepresentation of qualifications or skills, or disorderly conduct) I could be obligated to pay a reasonable replacement fee to DU VAL INTERNATIONAL. Any action instituted by DU VAL INTERNATIONAL, if necessary, shall be instituted and pursued in DU VAL INTERNATIONAL'S home county only without provision for change of venue and shall include reasonable attorney fees.
5. That when DU VAL INTERNATIONAL arranges an interview, I am representing the professional reputation of DU VAL INTERNATIONAL. I agree to follow all interviewing advice given by DU VAL INTERNATIONAL, failure to do so could obligate me to pay interviewing expenses.
6. I have read, understand, and agree to the terms and conditions contained herein and that this instrument shall comprise the entire agreement by and between DU VAL INTERNATIONAL and the undersigned.

DU VAL INTERNATIONAL: \_\_\_\_\_ Date: \_\_\_\_\_

Candidate Signature: \_\_\_\_\_ Date: \_\_\_\_\_

				Application No.:		Date of Application:			
 <b>DU VAL INTERNATIONAL</b> 3292 Lee Road 250 Salem, AL 36874				Cell Phone:		E-Mail:			
				Home Phone:		Business Phone:		Height: Weight:	
Last Name:                      First:                      Middle:			Birthdate:		Birthplace:		Social Security:		
Home Address: City:				State & Zip:		Own or Rent:		Single - Married - Divorced:	
Can Relocate When?	Physical Disability?	Languages Spoken		U.S. Citizen? If not Imm/VISA#		# Children Ages			
Can Interview When?	BEGIN WORK WHEN?	CONTACT IN <u>EMERGENCY</u> (not spouse)			City & State		Phone#		
Spouse Name:	Spouse Occup. & Name of Co.: Phone:		Birthplace:	How did you hear of us?			Certifications:	Date:	
EDUCATION RECORD:				Dates Attended: From                      To		GPA		DEGREE	
Apprenticeship:    Name: City & State:									
College:                      Name: City & State:									
Culinary:                      Name: City & State:									
Work History: Dates Employed:		Present or Last Position: From:                      To:		Next to Last Position: From:                      To:		2nd to Last Position: From:                      To:			
COMPANY NAME:									
ADDRESS:									
CITY, STATE, ZIP:									
PHONE NUMBERS:		Company No:		Company No:		Company No:			
Supervisor - Name & Title:									
Annual Earning:		Start:                      /yr.    End:                      /yr.		Start:                      /yr.    End:                      /yr.		Start:                      /yr.    End:                      /yr.			
# of Kitchens: Banquet Capacity:		# Kitchens:	Banquet Vol.	# Kitchens:	Banquet Vol.	# Kitchens:	Banquet Vol.		
Food Volume:		Food Volume \$	Food Cost/Labor	Food Volume \$	Food Cost/Labor	Food Volume \$	Food Cost/Labor		
Food/Labor Cost:		\$                      mil.	%/                      %	\$                      mil.	%/                      %	\$                      mil.	%/                      %		
# of Rooms or Members:									
Your Position:									
EXACT DUTIES YOU PERFORM:									
How did you get position?									
1. # of people in dept.:		1.	2.	3.	1.		2.	3.	
2. # you supervise:		/	/	/	/		/	/	
3. # Restaurants:									
Parent Company:									
Reason for Leaving:									
Recruiters Listed With:									
If you have had more than (3) positions in the last 10 years, please list on separate sheet of paper.									

(OVER)